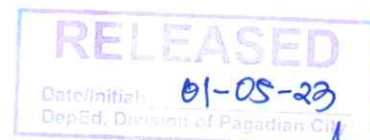




Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
DIVISION OF PAGADIAN CITY



January 4, 2023

DIVISION MEMORANDUM

No. 03, s.2023

**DIVISION IMPLEMENTATION OF INDUCTION
PROGRAM FOR BEGINNING TEACHERS (IPBT) -ENHANCED TIP**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors (SGOD, CID)
Education Program Supervisors
Public Schools District Supervisors
School Heads (Public Elementary and Secondary)
All Others Concerned

1. With reference to DepEd Order (DO) No. 043, s. 2017 or the Teacher Induction Policy, the Schools Division Office of Pagadian City through the Human Resource Development Section will conduct the **Orientation on the Pilot Implementation of Induction Program for Beginning Teachers (Enhanced TIP)** on January 6-8, 2022, 8:00-5:00 pm at Chandler Suites, Pagadian City.
2. This activity aims to:
 - 2.1. Orient the participants on the implementing guidelines on Teacher Induction Program (DepEd Order 43, s. 2017);
 - 2.2. Deepen their understanding on how to access via online the Professional Development Learning Management System (PDLMS) in generating needed Resources in the implementation of IPBT (Induction Program for Beginning Teachers); and
 - 2.3. Draft an action plan to be implemented in school.
3. Participants to this activity are the newly-hired 2022. Enclosed is the list of participants.
4. Enclosed is the indicative program of activities and the Enhanced TIP Course 1-6 Modules through this google drive link <https://tinyurl.com/4hswhy44> for your guidance.
5. Moreover, 2-days service credit shall be granted to participants who are teaching and 2-days Compensatory Overtime Credit (COC) to non-teaching personnel.
6. Meals, snacks, and materials shall be charged against HRTD Funds 2022 subject to existing accounting and auditing rules and regulations
7. For further inquiries and clarifications, you may contact **EPS-II Laverne S. Tarroza at 0917-114-8252** of the HRD Section.
8. Immediate dissemination of this Memorandum to all concerned is earnestly desired.

MA. LIZA R. TABILON, EdD, CESO V
Schools Division Superintendent

SGOD-HRD/Division Memo
01/04/2023



Department of Education, Pagadian City Division, San Jose Heights, San Jose, Pagadian City

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Republic of the Philippines
Department of Education
Region IX, Zamboanga Peninsula
DIVISION OF PAGADIAN CITY

Enclosure No. 1 to Division Memorandum No. _____

List of Participants

Name	Position	Station	Remarks
Marlon D. Abrenica	T-I	Tulangan I/S	SPIMS
Cressian Jade M. Ongcoy	T-I	Tulangan I/S	SPIMS
Sheinna Pearl M. Ongcoy	T-I	La Suerte I/S	SPIMS
Analiza S. Tumatal	T-I	Bulawan E/S	SPIMS
Herlan M. Barrera	T-I	Tulangan I/S	SPIMS
Jane A. Melendres	T-I	Muricay E/S	SPIMS
Marcelina A. Beton	T-I	Campo Islam E/S	SPIMS
Jean B. Enriquez	T-I	Pedulonan E/S	
Jeciril Z. Malaran	T-I	La Suerte I/S	
Rosel May D. Bangues	T-I	Dumalian E/S	
Lynde B. Lepon	T-I	Poloyagan I/S	
Karl Sophe Cheer C. Acla	T-I	Tata Mong E/S	
Michelle A. Dayoc	T-I	Deborok E/S	
Franchette Abigail A. Abrea	T-I	Tomas Sagun I/S	
Criselda R. Alban	T-I	Dampalan E/S	
Rogelie C. Alferez	T-I	ALS	
Jesil Cane Gay E. Manlapaz	T-I	Macasing NHS	SPIMS
Ma. Eunice R. Bacalucos	T-I	Bulatok I/S	SPIMS
Wella Mae A. Dialel	T-I	Compre NHS	
Carl Albert A. Paitan	T-I	Lison Valley NHS	
Samuel Rez C. Pailden	T-I	Kalasan I/S	
Carlo B. Celajes	T-I	Lison Valley NHS	
Al-jr Lubguban	T-I	La Suerte I/S	
Mera Jane M. Malagar	T-I	Tulangan I/S	
Charlotte Louise Ascabano	T-I	Lourdes NHS	
Reden A. Dubduban	T-I	Dominador Yocogo I/S	
Welfredo B. Sarsalijo, Jr.	SST-1	Pag. City Science HS	DOST
Reymart T. Jurane	T-II	ZSNHS	
An Jean C. Zamora	T-II	ZSNHS	
Jessie P. Dolla	T-II	ZSNHS	
Roedel Niño C. Ursal	T-II	Tawagan Sur NHS	

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