



Republic of the Philippines
Department of Education
 Region IX, Zamboanga Peninsula
Division of Pagadian City

RELEASE
 8-9-23
 [Signature]

3 March 2023

DIVISION MEMORANDUM

No. SA, s.2023

ORIENTATION ON DepEd MEMO NO. 008, S. 2023 RE: MULTI-YEAR GUIDELINES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM – PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS (RPMS-PPST)

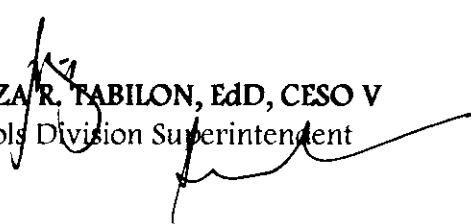
To: Public Schools District Supervisors
 School Heads) City South District
 Head Teachers) City South District
 Master Teachers) City South District
 Teachers) City South District
 Others Concerned) This Division

1. DepEd Memorandum No. 08, s. 2023 titled Multi-Year Guidelines on the Results-Based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) signed by Undersecretary Gloria Jumamil-Mercado issued on February 3, 2023, stipulates the procedures and all other necessary information on the adoption and implementation of performance management and appraisal of teachers for SY 2022-2025.
2. Moreover, attached to the said memorandum are the tools, forms, and protocols to ensure that the measures of teacher performance throughout the next three school years are appropriate, adaptive, and relevant to face the schools adopting different learning modalities.
3. With this, the Division of Pagadian City will conduct an ***ORIENTATION ON DepEd MEMO NO. 008, S. 2023 RE: MULTI-YEAR GUIDELINES ON THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM – PHILIPPINE PROFESSIONAL STANDARDS FOR TEACHERS (RPMS-PPST)*** on March 4-5, 2023.
4. This orientation aims to:
 - a. revisit the RPMS-PPST Manual and guidelines,
 - b. have an in-depth understanding of the tools, and the different phases of assessment with various cycles of RPMS, and
 - c. address concerns regarding the RPMS-PPST manual and guidelines.
5. In view of the issuance of DBM Joint Circular No. 2, s. 2014, public schools district supervisors, school heads, head teachers, master teachers, and other teacher-participants as resource speakers and program management team (PMT) are entitled to 2-day service credit / Compensatory Time Off (CTO) on March 4-5, 2023, Saturday, and Sunday.
6. Participants in the said clustered Orientation are the Master Teachers and Teachers of both Elementary and Secondary. Participants are clustered according to the following venues:

Clustered/School-Based	Venue
City South-A	Napolan ES Covered Court
City South-B	Sta. Lucia CES Covered Court

(Please see the enclosed list of Participants, Resource Speakers, and Training Matrix)

7. Participants are advised to bring their own food provision, hard and soft copies of DM 008, 2023, Rubrics for Proficient Teachers and Highly Proficient Teachers 2018 and Rubrics for Proficient Teachers and Highly Proficient Teachers 2019, and PPST Manual. Likewise, they are reminded to observe the minimum health protocols and uphold the highest level of safety amidst the threat of COVID-19.
8. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of learning and development programs on account of age, gender, civil status, disability, religion, or other similar factors and personal circumstances that run counter to the principles of equal opportunity.
9. Immediate dissemination and compliance of this District Memorandum are hereby enjoined.


MA. LIZA R. TABILON, EdD, CESO V
Schools Division Superintendent

