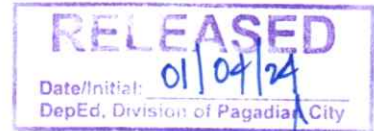




Republic of the Philippines  
**Department of Education**  
REGION IX, ZAMBOANGA PENINSULA  
DIVISION OF PAGADIAN CITY



January 4, 2024

**DIVISION MEMORANDUM**

No. 02, s.2024

**CALL FOR SUBMISSION OF INDIVIDUAL PERFORMANCE COMMITMENT REVIEW  
FORM OF SDO PERSONNEL FOR CY 2023**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors ) SGOD, CID  
Public Schools District Supervisors  
Unit/Section Heads  
This Division

1. This has reference to DepEd Order no. 2 s. 2015 RE: Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, requesting all SDO personnel to submit the Individual Performance Commitment and Review Form (IPCRF) for CY 2022 *on or before January 19, 2024*
2. Relative to this, all IPCRF 2023 with complete rating and duly signed by the respective rater and ratee shall be submitted to the Human Resource Development Section (HRD) – School Governance Operations Division (SGOD).
3. For more information/clarification, please contact) **EPs II, Laverne S. Tarroza** at mobile no. 0917-114-8252.
4. Immediate and wide dissemination of this Memorandum is enjoined.

**LOURMA I. POCULAN, CESO VI**  
Assistant Schools Division Superintendent  
OIC- Schools Division Superintendent

LST/SGOD-HRD/Division Memo  
01/04/2024



Department of Education, Pagadian City Division, San Jose Heights, San Jose, Pagadian City

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