



Republic of the Philippines  
**Department of Education**  
 Region IX, Zamboanga Peninsula  
**Division of Pagadian City**

**PLEASE**  
 1/14/25  
 Division of P

13 August 2025

**DIVISION MEMORANDUM**

No. 12, s.2025

**4-Day Division Upskilling of Kindergarten & Gr 4 Receiving Teachers on Modification of Strategies and Approaches Handling LWDs in Inclusive Classroom**

To: **All Principals/School Heads** ) All Levels  
**Kindergarten - Grades 4 Receiving Teachers**  
**Others Concerned** ) This Division

1. Pursuant to DepEd Order No. 29 s. 2019, the Department of Education through the Bureau of Learning Delivery-Student Inclusion Division (BLD-SID) envisions an inclusive school where everyone in the classroom is valued, respected, and cared for, and actively engages in the teaching-learning process.
2. With this, the Division of Pagadian City will conduct a **4-Day Division Upskilling of Kindergarten & Gr 4 Receiving Teachers on Modification of Strategies and Approaches Handling LWDs in Inclusive Classroom** from January 23-24, 2025 to January 30-31, 2025 at Bay Plaza Hotel, Pagadian City.
3. This training workshop aims to:
  - a. apply knowledge and skills on how learners with disabilities will be provided with appropriate and reasonable accommodations in the classroom to address their unique needs;
  - b. identify learners with disabilities through their difficulties being manifested and their unique characteristics;
  - c. provide information about effective teaching and assessment strategies for learners with disabilities;
  - d. capacitate the participants for their respective roles in the implementation of programs designed to address the learners' physical, intellectual, psychological, and cultural needs per DepEd Order No. 44 s. 2021;
4. Participants in the said division workshop are Kindergarten and Grade 4 Receiving Teachers. Participants are grouped into 2 batches according to the following topics:

Batches/Receiving Teachers	Topics	Dates
Batch 2-Grade 4 Receiving Teachers	Upskilling for Grade 4 Receiving Teachers on the Modification of Strategies and Approaches Handling LWDs in Inclusive Classroom	January 23-24, 2025
Batch 1-Kindergarten Receiving Teachers	Upskilling for Kindergarten Receiving Teachers on the Modification of Strategies and Approaches Handling LWDs in Inclusive Classroom	January 30-31, 2025

RRY/Memo-SNED  
 Control Date:01/13/2025






5. For further guidance, the following are enclosed:  
Annex A- List of Participants, Resource Speakers, Management Team, and Staff  
Annex B-Matrix of Activities
6. Meals & snacks, training supplies, materials & other expenses during the training/writeshop will be charged against 2024 SEF-SPED, subject to usual accounting and auditing rules and regulations.
7. Participants are advised to **bring their writing materials, a large handkerchief, an external drive (flash drive), a laptop, and an extension wire.**
8. It is understood that in the conduct of this activity, there shall be no discrimination in the provision of learning and development programs on account of age, gender, civil status, disability, religion, or other similar factors and personal circumstances that run counter to the principles of equal opportunity.
9. Immediate dissemination and compliance of this Division Memorandum are hereby enjoined.

**DANNY B. CORDOVA, EdD, CESO V**  
Schools Division Superintendent

RRY/Memo-SNED  
Control Date:01/13/2025



**Department of Education, Pagadian City Division, San Jose Heights, San Jose, Pagadian City**  
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 Division of Pagadian City

**ANNEX A. LIST OF IDENTIFIED PARTICIPANTS/SCHOOLS**  
**Batch 1: Upskilling for Kindergarten Receiving Teachers on the Modification of Strategies and Approaches Handling LWDs in Inclusive Classroom on January 30-31, 2024**

Name	School	Name	School	District	
Norol-Ain N. Halipa	Lourdes ES	Jocelyn B. Antiola	Dumalian ES	<b>West (21)</b>	
Geraldine L. Escalante	Balangasan Central ES	Leizl Fe R. Balngit	Pedulonan ES		
Criscel M. Molejon		Guillerma F. Mong	Tata Mong ES		
Joylyn B. Montes		Anabelle S. Anagase	Lapedian ES		
Jimfel D. Sarno		Rio Perez	Macasing ES		
May Judiser C. Suralta		Rowena S. Irog-irog	Kahayagaan ES		
Rita P. Capa	Bagong Silang ES	Dolores C. Brigole	Banale ES		
Jaree An C. Tapayan	Lison Valley ES	Olive Nano	Balintawak ES		
Ausie L. Caburnay		Joey Canoneo	Sto. Nino ES		
Marvie E. Dela Vega	Dampalan ES	Joy Orbita			
Cherry Ann Marie Y. Suarez	Ballesteros Sr. ES				
Ellen A. Romarate	Camp Abelon ES	Eleonor A. Regalado	Manga ES		<b>North (15)</b>
Priscila G. Dador		Cherry Mae A. Anos	Dominador Yocogo IS		
Lyndi B. Burlat		Sheila T. Capayas	Pablo Litigio ES		
Jessa Kristna Marie S. Dano	Lenienza ES	Jocelyn P. Banggay	Ben Sagun ES		
Gene C. Balbidas	Kalasan ES	Christine O. Lumberang	Bulatok IS		
Honeylou S. Dagasdas	Alegria ES	Sheryl Gomez			
Rhona Fe Bianet	Tuburan CES	Herlan M. Barrera	Tulangan IS		
Jocelyn U. Gucor				<b>East (16)</b>	
Lady Jane L. Jumual	San Pedro Central ES	Zenaida O. Atup	Warlito E. Pulmones ES		
Lorelyn D. Deloso		Mary Ann O. Mosqueda	Kawit ES		
Jocey Lou L. Baridji		Annie C. Cuering			
Florifez B. Sese	White Beach ES	Jenelyn J. Jamahali	Muricay ES		
Jocel T. Camillo		Joy S. Macutay			
Anne A. Pallar	Campo Islam ES	Sherika Mia S. Boltiador	Tulawas IS		
Charmine H. Espegadera	Tawagan Sur ES	Ruth A. Manatad			
Preciosa Corazon R. Hisolar	Tiguma ES	Joralyn L. Canencia	PCPS		
Ivy B. Dahildahil	Danlujan ES	Michelle M. Dayoc			
Cherry Lyn D. Ompoco	Bulawan IS	Nhellie Joy O. Bunagan	Bogo IS	<b>Central (16)</b>	
Analiza S. Tumatal		Lovely Joy D. Dela Cruz			
Edlyn A. Arcadio	Gubang IS	Mary Grace D. Nuevo	RIVES		
Anna Isabel E. Roda	San Jose ES	Marze D. Dela Rama	Dao ES		
Jocelyn Grace D. Titoy	Tomas Sagun IS	Lyndee Love A. Amparado	Gubak ES		
Genalyn n. Pines	Lower Sibatang ES	Lodelita A. Dero	Deborok ES		
Norelyn C. Camache	Kagawasan IS	Marlyn E. Malhin	Bomba ES		
Janeth Q. Villena	Dumagoc ES	Genelyn C. Cajaro			
Emalyn O. Rabasio		Michelle S. Pancho	Lala ES		
Geneth M. Roda		Gracelyn Mae J. Leparto			
Maricel G. Carbonilla	Palpalan ES	Jocelyn J. Guinea	La Suerte IS	<b>South (20)</b>	
Madeline R. Divinagracia	Sta. Lucia CES	Marecel F. Rabe	Lumad ES		
Renalyn B. Malalay		Queen Jemafer T. Eguana	Nazareth ES		
Liero Catherine D. Bojos		Rosemarie B. Quirante			
Ma. Sarah Christine Silo	Napolan ES	Analiza M. Suano	Upper Sibatang ES		
Fe A. Maderazo		Lynde L. Llagas	Poloyagan ES		
Sheyl Q. Calanda		Mary Grace S. Sumalinog	Buenavista ES		
<i>Note: Please include the Untrained Grades 1 &amp; 2 Receiving Teachers</i>				<b>(7)</b>	

RP/ List of Participants  
 Control Date: 01/08/2025



Department of Education, Pagadian City Division, San Jose Heights, San Jose, Pagadian City



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<b>ANNEX A. LIST OF IDENTIFIED PARTICIPANTS/SCHOOLS</b>				
<b>Batch 2: Upskilling for Grade 4 Receiving Teachers on the Modification of Strategies and Approaches Handling LWDs in Inclusive Classroom on January 23-24, 2025</b>				
<b>Name</b>	<b>School</b>	<b>Name</b>	<b>School</b>	<b>District</b>
Medy B. Acanto	Balangasan Central ES	Arnel P. Diana	Pedulonan ES	<b>West (27)</b>
Janice A. Ordeniza		Arlyn M. Sepada	Tata Mong ES	
Sheila A. Paradiang		Geraldine Marcial	Lapedian ES	
Mario P. Hisola		Luz C. Silagan	Macasing ES	
Sonia Lyn L. Sanchez		Vilma C. Rivera	Kahayagaan ES	
Jay-Ann R. Mansanadez		Mayflor Tano		
Rene L. Delovio		Dampalan ES	Arlyn S. Dumagan	
Junevie M. Lucmong	Dumalian ES	Almera Pagente		
Joshua Mandiag	Lourdes ES	Fe Zozobrado	Balintawak ES	
Febelyn A. Calimot	BePiPeNuPiSu	Marife Pactol		
Antonia R. Jumawan	Bagong Silang ES	Fedelino Dela Rama	Banale ES	
Renabel R. Orgada		Rashiel Mae B. Arancana		
Ann Ann G. Pitogo	Lison Valley ES	Lourdes I. Sindatoc	Ballesteros Sr. ES	
Irish R. Velasco				
Ailyn Lacierda	Camp Abelon ES	Kreza Jane P. Pilapil	Alegria ES	
Silvstre A. Caballero		Richard S. Ybanez Jr.	Tulangan IS	
Melanie Rose F. Lampa	Lenienza ES	Rachel B. Caparida		
Marjorie S. Balongkit		Jorge S. Manatad	Pablo Litigio ES	
Haidee N. Jamero	Tuburan Central ES	Raziel Jane O. Saykuna	Manga ES	
Junavel Hazel B. Galleros		Ma. Allyn D. Sahisa		
Henry C. Chavez		Marisa C. Eburan	Bulatok IS	
Imelda M. Genciane		Sonia C. Dolanas	Dominador Yocogo IS	
Rabbi Happy Pronco	Ben Sagun ES			
Marisa C. Eburan	Bulatok IS			
Ma. Elena D. Henteroliso	San Pedro Central ES	Lorna S. Picpic	Tulawas IS	
Raymundo P. Edullantes		Annalisa P. Maghinay		
Teody Christie M. Rosales		Lilibeth G. Lomoya	Kawit ES	
Josie E. Intia		Alyssa Ashley S. Macawadib		
Mayen G. Petallar		Christy A. Marquez		
Reneboy Q. Rebaja Jr.		Wima S. Garces		
Alma B. Aguilar	White Beach ES	Junida W. Butac	Tawagan Sur ES	
Jesson C. Gualiza	Campo Islam ES	Noraida M. Piang		
Jay-an M. Florez		Morena A. Ever	Muricay ES	
Merlyn T. Teradeo	Warlito E. Pulmones ES	Irish L. Gasalatan		
Josie M. De Castro		Asia E. Guilly	Tiguna ES	
Gladys D. Otero		Marinel S. Bara		
Richard D. Orlanes	Danlugan ES	Shienna Pearl Madarimot	PCPS	
Nuehuavi A, Anghad		Paulette M. Tan		
Cristina A. Ople		Michelle M. Bagalando		
Haide A. Caprecho	Bulawan IS	Scarlet B. Sabate		
Mary Ann C. Carbajosa	Gubang IS	Radzmaida N. Dolauta		
Diosdada D. Taburada		Crestine B. Cutad	Deborok ES	
Chaterine Joy M. Pulmano	San Jose ES	Crestine B. Cutad	Deborok ES	
Ronalie R. Carpio	Tomas Sagun IS	Julie Perl B. Mira	Bogo IS	
Jalevie Marie P. Leparto	Lower Sibatang ES	Rosarie L. Pagsiat	RIVES	
Mary Joy B. Villamor	Kagawasan IS	Editha B. Amar		
Leizel L. Villafior	Gubak ES	Filomena R. Flores	Dao ES	

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Myrna M. Bantulan	Dumagoc ES	Elenita G. Rodriguez	Bomba ES	<b>South (24)</b>
Roely M. Rica		Dawn Daphne G. Egam	Lumad ES	
Joyri D. Mahusay		Virginia L. Coot	Lala ES	
Ruth O. Bagalando Jessica A. Soriano Julie Pearl B. Alimanza Jocelyn M. Bartolabac Diomedes C. Tilos	Sta. Lucia CES	Jonelmie P. Sumalpong	I.a Suerte IS	
		Elytess J. Angara	Nazareth ES	
		Adenita B. Reyes		
		Junelito M. Pamat	Upper Sibatang ES	
		Argie O. Redoble		
		Marisol V. Layugue		
		Jeane A. Mabayo Brenda Colot Louellah Romarate	Napolan ES	
Eulogio V. Dela Cerna	Palpalan ES			
Ramilyn C. Caitom	Buenvista ES			
Regobertha C. Pachica				

### Resource Speaker/Facilitator/PMT/TWG

No.	Name of Trainers/Resource Speakers	Relevant Qualifications/ Position	Assigned Task
1	Ms. Maria Diosa Z. Peralta	CID, Chief	Training Manager
2	Ms. Raquel Rallos Yap	PSDS	Resource Speaker/Program Proponent
3	Ms. Fe M. Butac	P III	Resource Speaker
4			
5			
6	Ms. Ailyn G. Nuneza	T III	Resource Speaker
7	Ms. Lisa Grace U. Dagdag		
8	Ms. Fe A. Alcazaren	SPET I	Resource Speaker
9	Ms. Arlyn J. Francisco	T I	
10	Ms. Bevelyn U. Viador	SPET-III	Resource Speaker
11	Mr. Jovanne B. Carator		
12	Ms. Emma E. Andales	SPET-III	Resource Speaker
13	Ms. Ramela Y. Labaste	SPET-III	
14	Ms. Connie Y. Geromo	SPET-III	
15	Ms. Joylili D. Babasa	SPET-I	Resource Speaker
16	Ms. Symmile D. Quinones	SPET-III	
17	Ms. Cerilyd D. Balsamo	SPET-I	Secretariat/Moderator
18	Ms. Emly C. Mendoza	SPET-III	
19	Ms. Lucilla E. Cagoco	Nurse II	Medical Team Leader
20	SDO-Division Focal	EPS II-SMME	QAME