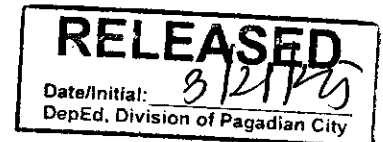




Republic of the Philippines  
Department of Education  
Region IX, Zamboanga Peninsula  
Division of Pagadian City



March 20, 2025

DIVISION MEMORANDUM 74, s. 2025

To: Public Schools District Supervisors (Elementary and Secondary)  
School Heads/Principals (Elementary and Secondary)  
Head Teachers/Department Heads (Secondary)  
Val. Ed./GMRC Master Teachers (Secondary and Elementary)

**Subject: ORIENTATION MEETING ON THE IMPLEMENTATION OF COACHING AND MENTORING PRACTICES FOR VALUES EDUCATION AND GMRC**

1. The Department of Education promotes the Values-based atmosphere pursuant to Republic Act (RA) No. 11476 also known as the "GMRC and Values Education Act" which institutionalizes Good Manners and Right Conduct (GMRC) and Values Education in the New Revised K to 12 Curriculum and the implementation of the Department of Education **Core Values; Maka-Diyos, Maka-tao, Maka-kalikasan and Maka-bansa** in our educational system.
2. It is for this reason that the Division of Pagadian City implements the Community of Practices, like the adoption of initiatives, interventions, coaching and mentoring for Values Education and GMRC to address the gaps which affect the total development of our learners.
3. This Community of Practice has the following objectives:
  - a. To capacitate Master Teachers and Department heads with the skills and knowledge in coaching and mentoring through targeted and relevant technical assistance.
  - b. To empower the Master Teachers and Department Heads in enhancing coaching and mentoring skills to improve teaching effectiveness and learners' performance, leading to quality education.
  - c. To guide the Master Teachers and Department Heads in the effective implementation of DM No. 017, s. 2025 for impactful outcomes.
4. Moreover, the Orientation Meeting will be held on March 25, 2025, Tuesday at 2:30 o'clock in the afternoon in Tomas Sagun Integrated School covered court. Participants are advised to bring their writing materials.
5. Attached herein are the names of the identified participants and they are advised to come on time.
6. Your cooperation and compliance are much appreciated.

**DANNY B. CORDOVA, EdD. CESO V**  
Schools Division Superintendent

**Attachment A.**

**LIST OF PARTICIPANTS FOR THE ORIENTATION MEETING ON MARCH 25, 2025**

<b>NAME</b>	<b>POSITION /DESIGNATION</b>	<b>SCHOOL</b>
1. ERNADEL V. REYES	HEAD TEACHER	PAGADIAN CITY SCIENCE HS
2. JOCELYN S. GAMBOA	MASTER TEACHER	PAGADIAN CITY SCIENCE HS
3. NEONITA A. AMACANIN	HEAD TEACHER	ZSSAT
4. AILEEN L. LUAB	HEAD TEACHER	ZSNHS-JHS
5. ANNALYN BUTAC	MASTER TEACHER	ZSNHS-JHS
6. FLAVIANO V. ABASTAS	MASTER TEACHER	ZSNHS-JHS
7. MARY JANE CABATINGAN	HEAD TEACHER	PAG.CITY NHS
8. RUBEN S. PEPINO JR.	HEAD TEACHER	CO TEK CHUN NTS
9. RENE OCAMPO	HEAD TEACHER	SAN PEDRO NHS
10. OLIVER S. REVELO	HEAD TEACHER	STA LUCIA NHS
11. SHIRLEY TOMPONG	MASTER TEACHER	STA LUCIA NHS
12. CRESSEMAE MONTEGRANDE	HEAD TEACHER	PAG.COMPREHENSIVE NHS
13. LUZ CONCEPCION ESPAÑOL	MASTER TEACHER	PAG. COMPREHENSIVE NHS
14. EVANGELINE MARTEL	HEAD TEACHER	NAPOLAN NHS
15. LILBETH B. CAPAROSO	HEAD TEACHER	TAWAGAN SUR NHS
16. ARTHUR JEFFEE A, PADAYAO	HEAD TEACHER	TULAWAS INT. SCHOOL
17. PERLITA A. PANG-AN	HEAD TEACHER	LALA NHS
18. ELSA E. SANOPAO	HEAD TEACHER	MANGA NHS
19. NUMETA O. MONCADA	MASTER TEACHER	SAN PEDRO CENTRAL ES
20. NATIVIDAD M. MANGINSAY	MASTER TEACHER	WEPES
21. METUSHELA U. SALAC	MASTER TEACHER	DUMAGOC ES
22. BEBIANA TAN	MASTER TEACHER	KAWIT ES
23. JEM ABACAHIN	MASTER TEACHER	CAMP ABELON ES
24. GRACE E. STA MARIA	MASTER TEACHER	TAWAGAN SUR ES
25. RIZA PAGSIAT	MASTER TEACHER	TIGUMA ES
26. MA. AURORA B. CANIA	MASTER TEACHER	BALANGASAN CENTRAL ES
27. MA. CRIZCHILYN PERCALES	MASTER TEEACHER	TUBURAN CENTRAL ES
28. FIDES ALAESTANTE	MASTER TEACHER	STA LUCIA CENTRAL ES
29. VIRGINIA TAMPARONG	MASTER TEACHER	PAG. CITY PILOT SCHOOL
30. AMY C. LALICAN	MASTER TEACHER	TOMAS SAGUN INT. SCHOOL
31. AURORA TAMPUS	MASTER TEACHER	BOMBA ELEM. SCHOOL
32. MIRA D. RAMOS	MASTER TEACHER	SAN JOSE ES

Prepared by:  **JOVITA S. DUGENIA**  
EPS - Val.Ed./GMRC